



AFS BRIBERY POLICY

(Bribery Act 2010)

AFS Limited strive to ensure measures are taken to prevent acts of bribery and corruption by those working for and on behalf of the company and is committed to operate in an honest way and without the use of corrupt practices or acts of bribery for the purposes of obtaining an unfair advantage.

This policy will be communicated to all of our employees, together with any business partners, suppliers, customers and other interested parties. The company shall identify those within the company as having a potentially higher risk of exposure due to the nature of their work, and provide them support in identifying and preventing corrupt practices.

Any employee who may have a concern regarding a suspected or actual instance of bribery and corruption are empowered to refer the matter in the first instance to their Line Manager or alternatively to a Director.

AFS will thoroughly investigate the matter and assist the appropriate authorities with their investigations and any subsequent prosecution.

AFS will take the necessary disciplinary action against anyone found, after investigation, to be involved in bribery or corruption, which may result in dismissal.

Carl Honeywood
Director

Signed

A handwritten signature in blue ink, appearing to read 'Carl Honeywood', written over a horizontal line.

Date 30th January 2019