



## ***AFS MODERN SLAVERY AND HUMAN TRAFFICKING POLICY***

AFS Limited is committed to ensuring any acts of modern-day slavery and human trafficking are avoided within its business and within its supply chains including sub-contractors and other interested parties.

The company acknowledges responsibilities under the Modern Slavery Act 2015 and will ensure awareness within the organisation and with suppliers of goods and services to the organisation.

As part of our approved management systems, our recruitment and supplier approval processes incorporate controls undertaken to mitigate the risk of any involvement in or dealing with any organisation knowingly involved in slavery or human trafficking. Such controls are monitored for continued effectiveness as part of our Management System Review process.

The company Directors and senior management are responsible for the implementation and communication of this policy within the organisation and for ensuring sufficient trained resources are in place to ensure that slavery and human trafficking is not taking place within the organisation and its supply chains.

All employees shall be familiarised with this policy as part of the company induction process.

This policy will be reviewed annually by the directors for continued suitability and be accessible to all employees and other interested parties, either electronically or by publication on the company notice boards.

Any employees who are found to be, or suspected of, breaching this policy and the requirements of the Modern Slavery Act 2015 shall be subject to the company disciplinary process which may result in dismissal and/or referring to the relevant authorities.

Carl Honeywood

Director

Signed

A handwritten signature in blue ink, appearing to read 'Carl Honeywood', written over a horizontal line.

Date 30<sup>th</sup> January 2019