



AFS HEALTH AND SAFETY POLICY

AFS Ltd is committed to safeguarding the occupational health, safety, and welfare of all its employees and for all persons affected by the Companies operations, by providing, so far as is reasonably practicable, a safe and healthy environment.

As a Fabrication, Rope Access and labour supply provider to the Oil & Gas, Renewables, Utilities, Marine and Nuclear sectors, AFS Ltd believes that effective health and safety practices contribute directly to the better performance of the Company as a whole. The Company aims not simply to comply with health and safety legislation but to attain higher standards through the adoption of recognised good practices and to provide industry leadership through our health and safety performance to the satisfaction of our customers, stakeholders, workers and other interested parties.

The Directors are fully committed to achieving this by continuously improving the management of the safety and health of its workforce. We believe good health and safety is good business. The Managing Director has ultimate responsibility for the Health & Safety Policy and for its annual review and continued effectiveness.

All levels of management and operational staff are required to comply with the Company's approved ISO: 45001:2018 system, safety rules and arrangements and to contribute to their further development.

The Directors also recognise that co-operation, workforce participation and consultation at all levels is essential in promoting a positive health and safety culture.

In order to achieve the above principles, the Company has put in place the appropriate resources and developed in-house systems to achieve the following aims:

1. To maintain compliance with all relevant standards, legislation and approved codes of practice and this Safety Policy as a minimum and to monitor new developments to continually improve the specified performance standards.
2. To maintain health and safety as an integral part of the management of the Company.
3. To provide premises, plant, substances at work and places of work that are safe and without risk to health and safety and safeguard the welfare of all the Company's employees and those affected by their activities.
4. To manage risk through a structured approach of policy, processes, risk assessment, training and awareness at all levels.
5. To carry out our operations with due regard for the health and safety of employees, non-employees, and to provide them with prescribed information regarding those operations which may affect their health and safety.
6. To ensure employees take reasonable care for their own and others' safety; are competent; and appropriately trained to meet individual responsibilities and needs.
7. To monitor the health of our employees by offering Occupational Health screening medicals
8. To involve and consult with employees and where appropriate their representatives, to effectively communicate on health and safety matters.
9. To eliminate risks and reduce Occupational health and Safety risks as far as reasonably practicable
10. To bring changes to the Health and Safety Policy and Safety Management System to the attention of all employees.

All personnel are empowered to challenge unsafe practices or behaviours where it is considered that safety is being compromised, to implement our company health, safety and environment culture and to support it by promptly reporting any near misses, incidents and injuries if they occur.

This Policy Statement is supported by documentation detailing the Company's organization, responsibilities and the arrangements for implementing the Strategy for Health and Safety Management.

This policy is made known to all employees through induction and also posted in the workplace and on the company website.

Carl Honeywood
Director

Signed

Date 30th January 2019

Reviewed and revised: January, 2019