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Rev: A6

## **AFS ENVIRONMENTAL POLICY**

AFS Limited Top Management, have developed this policy considering the context and requirements of the organisation, the associated risk and opportunities within the business and the needs of identified interested parties.

As a Fabrication, Rope Access and labour supply provider to the Oil & Gas, Renewables, Utilities, Marine and Nuclear sectors, AFS Ltd is committed to protecting the environment in which we work including the prevention of pollution and the mitigation of any effects that may potentially contribute to climate change.

We will endeavour to minimise the environmental impact of our operations through the use of sustainable materials and effective fuel and waste management, and we will minimise, as far as is reasonably practicable, the effects of noise, dust, disturbance and inconvenience to others affected by our operations.

The Company not only aims to simply comply with applicable environmental legislation but also strives to attain higher standards by implementing an Environmental Management System in accordance with the International Standard BS EN ISO14001: 2015 and through the adoption of recognised good practices to the satisfaction of our customers, stakeholders and other interested parties.

Objectives needed to ensure that the requirements of this policy are met and that continual improvement is maintained will be set annually by Top Management and monitored at Management System Reviews.

We shall continually improve environmental standards throughout our business by raising the environmental awareness and commitment of our employees through structured training and by encouraging the adoption of sound environmental principles.

All personnel are empowered to challenge any practices or behaviours observed where it is considered that the protection of the environment is being compromised and to promptly report any near misses or incidents if they occur.

The Managing Director is responsible for the continued implementation and effectiveness of our BS EN ISO 14001 approved environmental management system and for the annual preparation, review and communication of this policy to all employees, sub-contractors and other personnel working on behalf of the Company. This policy shall be prepared and reviewed annually by the Managing Director to ensure its continued effectiveness.

This policy is made known to all employees through induction and also posted in the workplace and on the company website

Carl Honeywood  
Director

Signed

A handwritten signature in blue ink, appearing to read 'Carl Honeywood', written over a horizontal line.

Date 30<sup>th</sup> January 2019

Reviewed and revised: January, 2019